

**REMUNERATION FOR MEMBERS OF  
PJSC GAZPROM BOARD OF DIRECTORS  
AS RECOMMENDED BY  
PJSC GAZPROM BOARD OF DIRECTORS**

**Remuneration for Members of PJSC Gazprom Board of Directors  
as recommended by PJSC Gazprom Board of Directors**

The Gazprom Board of Directors recommends that the annual General Shareholders Meeting of Gazprom establish the amounts of remuneration for the Members of the Gazprom Board of Directors, who are not government officials or do not hold state civil service positions in the Russian Federation, as follows:

Chairman of the Board of Directors who serves as Chairman of the Sustainable Development Committee of the Gazprom Board of Directors: RUB 36,043,462;

Deputy Chairman of the Board of Directors who is a Member of the Sustainable Development Committee of the Gazprom Board of Directors: RUB 33,776,962;

Member of the Board of Directors who is a Member of the Sustainable Development Committee of the Gazprom Board of Directors: RUB 28,110,712;

Member of the Board of Directors who serves as Chairman of the Audit Committee of the Gazprom Board of Directors and, at the same time, is a Member of the Nomination and Remuneration Committee of the Gazprom Board of Directors: RUB 29,999,462;

Member of the Board of Directors who serves as Chairman of the Nomination and Remuneration Committee of the Gazprom Board of Directors and, at the same time, is a Member of the Audit Committee of the Gazprom Board of Directors: RUB 29,999,462;

Member of the Board of Directors who is a Member of the Audit Committee of the Gazprom Board of Directors and a Member of the Nomination and Remuneration Committee of the Gazprom Board of Directors: RUB 28,866,212;

Member of the Board of Directors who serves as Chairman of the Import Substitution and Technological Development Committee of the Gazprom Board of Directors: RUB 29,243,962;

Members of the Board of Directors who are Members of the Import Substitution and Technological Development Committee of the Gazprom Board of Directors: RUB 28,110,712 each;

and

Members of the Board of Directors who do not perform any additional functions in the Board of Directors: RUB 27,355,212 each.